

WILMINGTON CITY SCHOOLS  
 Certified Salary Schedule  
 2025-26

YEARS OF EXP.	II A.B. DEGREE	III A.B. +15*	IV A.B. +30*	V MASTERS A.B. +45 **	VI MASTERS +15***
0	44,507	46,844	49,180	51,517	53,853
1	46,844	49,180	51,517	53,853	56,192
2	49,180	51,517	53,853	56,192	58,527
3	51,517	53,853	56,192	58,527	60,863
4	53,853	56,192	58,527	60,863	63,202
5	56,192	58,527	60,863	63,202	65,537
6	58,527	60,863	63,202	65,537	67,874
7	60,863	63,202	65,537	67,874	70,212
8	63,202	65,537	67,874	70,212	72,545
9	65,537	67,874	70,212	72,545	74,883
10	67,874	70,212	72,545	74,883	77,220
11	70,212	72,545	74,883	77,220	79,556
12		74,883	77,220	79,556	81,893
13			79,556	81,893	84,229
15	77,220	79,556	81,893	84,229	86,566
20	79,556	81,893	84,229	86,566	88,903
25	81,893	84,229	86,566	88,903	91,239
30	84,229	86,566	88,903	91,239	93,576

\*All additional hours are semester hours.

\*\*All 45 semester hours must be graduate level.

\*\*\*All 15 semester hours must be graduate level and earned after Masters' degree.

Base Salary \$44,507

**Wilmington Schools Additional Duty Schedule 2025-26**

Boys Varsity Football	1	\$6,547	Girls M.S. Volleyball (8th)	8	\$2,719
Boys Varsity Basketball	1	\$6,547	Boys Middle School Wrestling	8	\$2,719
Marching Band Director	1	\$6,547	WMS Cross Country Coach	8	\$2,719
Girls Varsity Basketball	1	\$6,547	Boys 8th Grade Football	8	\$2,719
Boys Varsity Wrestling	1	\$6,547	Boys 7th Grade Football	8	\$2,719
Girls Varsity Wrestling	1	\$6,547	Girls Assistant Track	8	\$2,719
			Marching Band Advisors (3)	8	\$2,719
Weight Room Manager	2	\$5,680	Swimming HS Asst.	8	\$2,719
Open Gym Supervisor-Boys/Girls	2	\$5,680	Girls Reserve Softball	8	\$2,719
Faculty Manager	2	\$5,680	Wrestling Middle School Asst.	8	\$2,719
Site Manager	2	\$5,680	Football Middle School Asst.	8	\$2,719
			Volleyball 7th Grade	8	\$2,719
Girls Varsity Volleyball	3	\$4,548			
Boys High School Soccer	3	\$4,548	MS Cheer Advisor - Fall	9	\$1,886
Girls High School Soccer	3	\$4,548	MS Cheer Advisor - Winter	9	\$1,886
Varsity Baseball	3	\$4,548			
Boys Varsity Track	3	\$4,548	LPDC Chair	10	\$1,838
Girls Head Track	3	\$4,548			
Varsity Softball	3	\$4,548	Student Council Advisor HS	11	\$1,815
Varsity Lacrosse	3	\$4,548	E-Sports Club Advisor	11	\$1,815
Asst. Varsity Football	4	\$3,889	Boys Reserve Tennis	12	\$1,714
Asst Marching Band Director	4	\$3,889	Girls Reserve Tennis	12	\$1,714
Varsity Cheerleader - Fall	4	\$3,889			
Varsity Cheerleader - Winter	4	\$3,889	Reserve Golf	12	\$1,714
Boys Reserve Wrestling	4	\$3,889	JV /Freshman Cheer	12	\$1,714
Boys Reserve Basketball	4	\$3,889	JV Lacrosse	12	\$1,714
Girls Reserve Basketball	4	\$3,889			
Boys Varsity Basketball Asst.	4	\$3,889	Technical Supervisor-Musical	13	\$1,557
Girls Varsity Basketball Asst.	4	\$3,889	Spring Musical Director	13	\$1,557
Boys Varsity Tennis	4	\$3,889	Choral Director M.S.	13	\$1,557
Girls Varsity Tennis	4	\$3,889	Band Director M.S.	13	\$1,557
Boys Varsity Golf	4	\$3,889	Academic Quiz Advisor	13	\$1,557
Girls Varsity Golf	4	\$3,889	Power of the Pen	13	\$1,557
Cross Country Head Coach	4	\$3,889	Class Advisor-Junior	13	\$1,557
Boys Varsity Bowling	4	\$3,889	Class Advisor-Senior	13	\$1,557
Girls Varsity Bowling	4	\$3,889	Yearbook Advisor	13	\$1,557
			Newspaper Advisor	13	\$1,557
Choral Director - HS	5	\$3,520	Student Council Advisor M.S.	13	\$1,557
Varsity Swimming	5	\$3,520	Project Trust Coordinator	13	\$1,557
Boys Reserve Soccer	5	\$3,520			
Girls Reserve Soccer	5	\$3,520	Class Advisor-Freshman	15	\$782
Band Director - HS	5	\$3,520	Class Advisor-Sophomore	15	\$782
			Student Council Elementary	15	\$782
Auditeria Site Manager	6	\$3,429			
			Drama Production 3rd Performance	16	\$780
Girls 9th Grade Basketball	7	\$3,335			
Boys 9th Grade Basketball	7	\$3,335	Club Advisors		
Boys 9th Grade Head Football	7	\$3,335	Interact	17	\$715
			National Honor Society-HS/MS	17	\$715
Boys 9th Grade Football Asst.	8	\$2,719	Phi Delta Sigma	17	\$715
Drama Coach	8	\$2,719	Art Club WMS	17	\$715
Boys 8th Grade Basketball	8	\$2,719	Art Club-H.S.	17	\$715
Boys 7th Grade Basketball	8	\$2,719	Yearbook Advisor WMS	17	\$715
Boys Reserve Baseball	8	\$2,719			
Boys Freshman Baseball	8	\$2,719	Resident Educator Mentor		\$500
Boys Assistant Track	8	\$2,719			
Girls Reserve Volleyball	8	\$2,719	Virtual Learning Academy (per student)		\$382
High School Wrestling Asst.	8	\$2,719	Virtual Learning Semester		\$239
Girls 8th Grade Basketball	8	\$2,719			
Girls 7th Grade Basketball	8	\$2,719	Project Trust Mentors (up to 4)		\$100
Girls Middle School Track	8	\$2,719			
Boys Middle School Track	8	\$2,719	Curriculum Rate		\$30.23
<b>Number of people hired in each job is determined by the recommendation of the appropriate administrator</b>					